

OGLALA LAKOTA COUNTY UNAPPROVED MINUTES OF AUGUST 14, 2025

The Oglala Lakota Board of County Commissioners met in regular session at Fall River County Courthouse on the 3rd floor meeting room August 14, 2025. Present: Allyssa Comer, Art Hopkins, Wendell Yellow Bull, and Sue Ganje, Auditor. Anna Takes the Shield (Dubray) and Ramon Bear Runner were absent.

The meeting was called to order at 1:26 p.m. by Chairwoman Comer. The agenda was reviewed for conflicts. ALL MOTIONS RECORDED IN THESE MINUTES WERE PASSED BY UNANIMOUS VOTE, UNLESS OTHERWISE STATED.

Motion made by Yellow Bull, seconded by Hopkins, to approve the agenda.

Motion made by Yellow Bull, seconded by Hopkins, to approve July 10 & 21 & August 1, 2025, minutes.

Motion made by Yellow Bull, seconded by Hopkins, to approve travel for all Commissioners to attend SDACC conference in Pierre, SD on September 7, 8, & return 9, 2025.

Motion made by Yellow Bull, seconded by Hopkins, to approve travel for all Commissioners to attend the State Travel Opioid & Methamphetamine Prevention Summit in Pierre, November 6 & 7, 2025.

Lynx Bettelyoun, Highway Superintendent, met with Board to request purchase of a Skid Steer loader work tools, in the amount of \$5,571.99.

Motion made by Yellow Bull, seconded by Hopkins, to approve purchase of a Caterpillar Model A41 Work Tool (12" and 16" auger bits and 6' telescoping extension) in the amount of \$5,571.99.

Bettelyoun then presented a Petition for private road maintenance from Lila Hutchison, located at 302 County Rd 9, Wounded Knee, SD with a payment of \$100.00.

Motion made by Yellow Bull, seconded by Hopkins, to accept the petition and approve the private road maintenance in the amount for Lyla Hutchison of \$100.00.

Bettelyoun provided updates to the board on roads and discussion was held on BIA road # 17.

Motion by Yellow Bull, seconded by Hopkins to approve their attendance at the upcoming OST Land Committee to discuss BIA road # 17 and County Highway Road maintenance cost reimbursement.

Motion made by Yellow Bull, seconded by Hopkins, to accept Bettelyoun's monthly report.

Daylon Black Bull, Sheriff, met with Board

Black Bull also presented his monthly report and provided updates. Black Bull spoke of possibly using the Central Square software through the State's Attorney office. Black Bull presented a letter from Pennington County that there will be an increase in the inmate housing by \$5.00 - \$10.00. Yellow Bull asked Black Bull to keep better track of his Expenditures. Insurance on the 2 side by sides was questioned., follow up will be brought back.

Motion made by Yellow Bull, seconded by Hopkins, to pay Guardian Fleet to install 2 docking

stations and Movement Arms for the Tough Books in the amount of \$3,786.88.

Black Bull will purchase used sheriff vehicles, he will get trucks instead of Durango's next time we buy anything, the Durango's sit too low to the ground.

Motion made by Yellow Bull, seconded by Hopkins, to accept Black Bull's monthly report.

Jerlene Arredondo, VSO, met with Board to present her monthly report and travel request.

Motion made by Yellow Bull, seconded by Hopkins, to approve Arredondo's travel to Sioux Falls for the VSO Conference on September 8-12, 2025 including lodging and per diem.

Motion made by Yellow Bull, seconded by Hopkins to accept Arredondo's monthly report. The board also asked for a copy of the survey on veterans and statistics that was taken by all reservations in the state.

Takes the Shield joined the meeting by phone at 2:30pm.

Teresa Pullen, Treasurer, met with Board to present updates on Tax Deeds, undivided interest parcels and to present a Real Estate Tax Payment plan agreement from Travis Loafer for approval.

Motion made by Yellow Bull, seconded by Takes the Shield (DuBray), to approve a monthly tax payment plan in the amount of \$250.00 for Travis Loafer.

Pullen noted 27 tax deeds and 25 parcels with undivided interest and 27 regular tax deeds. Some go back to 1985 with only 6 paid in full. Pullen has been working with the Bureau of Land Management and the BIA. There are still legal questions, with the need for some to go through the court system, noting possible need for a Conflict Attorney. Once a tax deed is taken, the County has one year to sell the property. There is approximately \$118,000.00 in prior taxes.

Stacey Martin, GIS, met with Board to present a proposal to sell GIS data, noting that there was a policy that says that you can get data without needing a user agreement and a fee.

Propose \$75.00 for just the shape layer with the parcel number, with the additional table it'll be \$60 but for both, it'll be an extra \$50.00.

Motion made by Yellow Bull, seconded by Hopkins, to allow the sale of GIS data - \$75.00 for Shape layer with parcel information; \$60.00 for table data, and an additional \$50.00 if they want both.

Commissioner Hopkins discussed an EAP (Employee Assistance Program), Employee Policy Manual, and the JAY Treaty. Hopkins also inquired about a fraudulent charge on the credit card.

Yellow Bull suggested that there should be a meeting with all the departments heads to discuss the matter.

Motion made by Yellow Bull, seconded by Hopkins to set a policy meeting date for August 21st at 1:00 p.m.

Motion made by Yellow Bull, seconded by Hopkins to invite Chris Eagle Hawk to the meeting.

Lance Russell, State's Attorney, met with the Board to discuss drafting a letter to send to the US Department of the Interior to request an increase in PILT (Payment in Lieu of Taxes) monies. The Board asked Russell to research the process for the county to become an organized County, rather than unorganized.

Yellow Bull spoke about getting officials elected in Oglala Lakota County, rather than having contracted officials, and to slowly pull away from Fall River County. Russell spoke briefly about the court system, and how the existing contract benefits both counties. Russell will come back to the next meeting to provide more information on being an organized County. Russell will also investigate the Jay Treaty of 1700 between the US and Canada.

Sue Ganje, County Auditor, met with the Board to present documents (budgets, taxes, etc.) for the 2026 Provisional budget.

Motion made by Yellow Bull, seconded by Hopkins, to approve the 2026 Provisional Budget for publication. The official budget hearing will be held at the first meeting in September.

Motion made by Yellow Bull, seconded by Hopkins, to approve paying the bills as follows:

GENERAL FUND		
ARREDONDO, JERLENE	MILEAGE TO/FROM COMM	\$67.00
AT&T MOBILITY	WIRELESS PH SERV 287	\$369.59
CROSS DOG, JOHN	REPLACE LOST CK #535	\$99.50
CENTURY BUSINESS	COPIER LEASE/USE	\$577.06
TAKES THE SHIELD, ANNA	MILEAGE TO/FROM COMM	\$67.00
FALL RIVER CO. SHERIFF	INMATE HOUSING	\$1,680.00
HOPKINS, ARTHUR L	MILEAGE TO/FROM COMM	\$142.04
HORN LAW OFFICE, PROF LLC	MIL COURT APPT ATTY	\$246.10
HUSTEAD LAW OFFICE, P.C.	COURT APPT ATTY SERV	\$1,461.82
JOHNSON, CAROL	COURT REPORTER SERVICE	\$14.70
LINCOLN FINANCIAL GROUP	LIFE-10290443 DENT-1	\$150.09
LAKOTA TIMES	NEWSPAPER PUBLISHING	\$536.76
LYNN'S DAKOTA MART	LYNN'S DAKOTAMART	\$69.87
MARTINEZ, AUDREY	MILEAGE TO/FROM AUD	\$67.00
MASTEL, BRUCE	HOST DATABASE	\$35.00
MASTERCARD	MASTERCARD CREDIT CARD	\$433.93
Sheriff - \$79.99 OIL CHANGE, \$5.99 OIL FILTER, \$23.98 SYN 0W20 OIL X 7, \$3.99 SHOP SUPPLIES, \$35.99 AIR FILTER, \$8.92 SALES TAX, Comm - \$29.99 PHONE VOLUME AMPLIFIER SOUND, Auditor - \$5.72 MEDIUM BINDER CLIPS, ROD- \$122.54 SECURITY SELF SEAL ENV X 2, Treasurer - \$20.00 FUEL CORNER PANTRY, IT - \$47.79 DOMAIN NAMES FOR COUNTY (ANNUAL)		
MONUMENT HEALTH	HC MORGUE UNLIST AUTOPSY	\$500.00
PAYLOCITY	PROFESSIONAL SERVICE	\$468.01
PAYLOCITY	PAYROLL PROFESSIONAL	\$486.01
PENNINGTON COUNTY JAIL	INMATE HOUSING	\$105.00

PENNINGTON COUNTY	MI HEARING	\$36.00
SD ASSN OF COUNTY COMM.	CATASTROPHIC LEGAL EXPENSE	\$408.00
SDPAA	LIABILITY INSURANCE	\$12,140.53
OL COUNTY TREASURER	SALES TAX	\$0.23
SD DEPT OF REVENUE	STATE REMITTANCE	\$120.00
SIOUX FUNERAL HOME	CORONER SUPPLIES	\$1,471.00
\$720.00 ADULT EZ-LOAD BODY BAGS X 36, \$40.00 SHOE COVERS 100 CT, \$675.00 DISASTER POUCHES X 9, \$36.00 XL GLOVES X 2		
SOFTWARE SERVICES	PROFESSIONAL SERVICE	\$800.00
THOMSON REUTERS - WEST	ONLINE SOFTWARE SUBSCR	\$326.34
TREASURER - EXPENSES	TREASURER	\$30.00
YANKTON COUNTY TREASURER	MI HEARING	\$163.25
YELLOW BULL, WENDELL	MILEAGE TO/FROM COMM	\$87.10
COMER, ALLYSSA	MILEAGE TO/FROM COMM	\$128.64
COMMISSION	WAGES & BENEFITS	\$3,592.46
ST ATTY	WAGES & BENEFITS	\$568.26
VET'S	WAGES & BENEFITS	\$3,632.02
SHERIFF	WAGES & BENEFITS	\$11,773.63
	TOTAL FOR GENERAL FUND	\$42,853.94
COUNTY ROAD & BRIDGE FUND		
AT&T MOBILITY	WIRELESS PH SERV 287	\$95.22
BLACK HILLS TRUCK	INV BH70904 LEVELING	\$245.88
LEE RANCH TRUCKING LLC	GRAVEL HAULING	\$40,000.00
BUTLER MACHINERY CO.	PARTS/SERVICE/REPAIR	\$7,763.79
\$5571.99 SKID STEER LOADER WORK TOOLS, \$400.00 INV 06WO0224929 REPLACE HYD SY, \$696.80 INV 06PS0712264 PUMP GP WTR, \$818.88 " " CORE CHARGE, \$7.87 " " SEAL-O-RING, \$414.66 INV 06PS0712360 MIRROR X 2, -\$7.87 INV 06CS0069384 SEAL-O-RING, -\$818.88 INV 06CS0069385 CORE CREDIT, \$680.34 INV 06PS0713258 CUTTING EDGE		
CULLIGAN	BOTTLED WATER	\$27.80
BUCHE HARDWARE & LUMBER	CUSTOMER #1110	\$378.72
\$22.99 INV 245935/1 TWIST NYLON ROPE, \$13.77 " " SPRING SNP ZNC .63" X 3, \$11.99 " " FIXED SINGLE PULLEY 2" HD, \$15.99 " " FIXED DOUBLE PULLEY 1.5, \$299.00 INV 245850/1 DEWALT CL GREASE, \$5.99 " " MARKER PAINT MED WHITE, \$8.99 " " WHIP HOSE STANDARD 12"		
GREAT PLAINS COMMUNICATIO	PHONE/INTERNET	\$222.34
LINCOLN FINANCIAL GROUP	LIFE-10290443 DENT-1	\$250.15
LACREEK ELECTRIC ASSOC	UTILITY/ELECTRIC	\$282.11
MASTERCARD	MASTERCARD CREDIT CARD	\$132.21
\$132.21 2004 RYNO ATV REPAIR		
MCI COMM SERVICE	LONG DISTANCE PHONE	\$54.89
MENARDS	SUPPLIES	\$220.98

\$52.96 INV 71728 CHARMIN 24 PK, \$15.99 " " SCOTT PAPER TOWEL 15 PK, \$19.99 " " 75W A19 BW CL TW DLED-4, \$8.76 " " 84 CT COTTONELLE WIPES, \$6.97 " " LYSOL FRESH AIR 10 OZ, \$6.97 " " LYSOL BREEZE AIR SAN 10, \$6.97 " " LYSOL LINEN AIR SAN 10 OZ, \$5.49 " " 10 OZ WHITE LITHIUM GREAS, \$7.49 " " 16 OZ CARB CLEANER, \$11.98 " " LUCAS RED TACK SPRAY 11, \$7.99 LUCAS CHAIN LUBE AEROSOL, \$36.45 25LB BAG OIL DRY, \$32.97 TOOLBOX 6 PK BLUE TOWELS		
SDPAA	LIABILITY INSURANCE	\$10,451.16
CRBR ADMIN	WAGES & BENEFITS	\$27,836.99
	TOTAL FOR COUNTY ROAD & BRIDGE FUND	\$87,962.24
M & P RELIEF FUND		
MICROFILM IMAGING SYSTEMS	SCANNING EQUIPMENT	\$75.00
		\$75.00
	TOTAL FOR BILLS PAID BETWEEN 07/11 AND 08/14/2025	\$130,891.18

There were no public comments and no Executive Session.

Motion made by Hopkins, seconded by Bear Runner, to adjourn the meeting at 4:54 p.m.

/s/Allyssa Comer

Allyssa Comer, Chairwoman

Board of Oglala Lakota County Commissioners

ATTEST:

/s/Sue Ganje

Sue Ganje

Oglala Lakota County Auditor

OGLALA LAKOTA COUNTY UNAPPROVED SPECIAL MINUTES OF AUGUST 21, 2025

The Oglala Lakota Board of County Commissioners met in Special Session at the Fall River County Courthouse on August 21, 2025. Present: Allyssa Comer, Ramon Bear Runner, Art Hopkins, Wendell Yellow Bull and Stacy Schmidt, Deputy Auditor. Anna Takes the Shield (Dubray) Via Phone.

The meeting was called to order at 1:37 p.m. by Commissioner Yellow Bull. The agenda was reviewed for conflicts. ALL MOTIONS RECORDED IN THESE MINUTES WERE PASSED BY UNANIMOUS VOTE, UNLESS OTHERWISE STATED.

Motion made by Hopkins, seconded by Bear Runner, to approve the agenda as written.

Comer arrived at 1:42 p.m. and Yellow Bull turned the meeting over to her.

Motion made by Bear Runner, seconded by Yellow Bull to incorporate changes to the policy.

Motion made by Yellow Bull, seconded by Hopkins, to accept changes to the policy.

Hopkins discussed the EAP (Employee Assistance Program) that helps employees who have experienced trauma.

Takes the Shield (DuBray) Called in at 2:10 p.m.

While waiting for Chris Eagle Hawk to arrive the Commissioners talked with some of the employees to see if they had a policy in place for their office. Black Bull said no and Bettelyoun said he would use the employee policy that just got approved.

Bear Runner had to leave the meeting at 2:50 p.m.

Chris Eagle Hawk, met with the Board, to discuss the benefits of the Employee Assistance Program. Eagle Hawk then explained that the program is cost effective. The program also has short term situational issues, but the chronic term would mean it's more serious. The supervisor would be able to make the determination if they thought the employee had some kind of trauma, it is also to be very confidential. You can also find templates online to put it into a policy. If you must do drug testing, you should have an EAP put into your policy. Eagle Hawk also stated that you can usually debrief something traumatic within 24 hours. He also said that they don't like to call it counseling because they like to talk one on one and that they like to use the 5 senses such as, what did you see? What did you hear? What did you smell? What did you feel? What did you taste? Eagle Hawk said that you can contract with someone from the program or you can pay on a person-by-person case.

There was no motion on the EAP being put into the Policy.

Hopkins asked if the Credit Card was ordered by the Commissioners and Teresa said it just came in the mail. The Chairperson should be the only one authorized to use it.

Motion made by Yellow Bull, seconded by Hopkins, to return paying everyone back to monthly.

Motion made by Hopkins, seconded by Yellow Bull, to adjourn the meeting at 4:22 p.m.


/S/ Allyssa Comer
Allyssa Comer, Chairwoman
Board of Oglala Lakota County Commissioners

ATTEST:
/S/ Sue Ganje
Sue Ganje, Auditor

TO THE HONORABLE BOARD OF OGLALA LAKOTA COUNTY COMMISSIONERS:
I hereby submit the following report of my examination of the cash and cash items in
the hands of the County Treasurer of this County on this 31st day of July 2025.

Total Amount of Deposit in First Interstate Bank, HS:	\$	750,110.74
Total Amount of Cash:	\$	595.30
Total Amount of Checks in Treasurer's Possession Not Exceeding Three Days:	\$	847.97
FIRST INTERSTATE SAVINGS		
First Interstate, HS:	\$	1,410,493.43
CERTIFICATES OF DEPOSIT:		
Schwab 2 year	\$	3,131,803.45
Election Petty Cash:	\$	15.00
RETURNED CHECKS:		
Deaton, Tyler	\$	110.10
TOTAL	\$	5,293,975.99

Dated This 28th Day of August 2025.



Sue Ganje, County
Auditor of Oglala
Lakota County



Teresa Pullen, County Treasurer
of Oglala Lakota County


County Monies	\$	5,197,542.20
Held for other Entities	\$	18,566.77
Held in Trust	\$	77,867.02
TOTAL	\$	5,293,975.99

The Above Balance Reflects County Monies, Monies Held in Trust, and
Monies Collected for and to be remitted to Other ENTITIES: SCHOOLS, TOWNS, AND STATE.

TO THE HONORABLE BOARD OF OGLALA LAKOTA COUNTY COMMISSIONERS:
I hereby submit the following report of my examination of the cash and cash items in
the hands of the County Treasurer of this County on this 30th day of June 2025.

Total Amount of Deposit in First Interstate Bank, HS:	\$	607,774.75
Total Amount of Cash:	\$	866.92
Total Amount of Checks in Treasurer's Possession Not Exceeding Three Days:	\$	2,279.90
FIRST INTERSTATE SAVINGS		
First Interstate, HS:	\$	2,569,883.21
CERTIFICATES OF DEPOSIT:		
Schwab 2 year	\$	2,125,304.56
Election Petty Cash:	\$	15.00
RETURNED CHECKS:		
Deaton, Tyler	\$	110.10
TOTAL	\$	5,306,234.44

Dated This 28th Day of August 2025.



Sue Ganje, County
Auditor of Oglala
Lakota County



Teresa Pullen, County Treasurer
of Oglala Lakota County

County Monies	\$	5,068,973.19
Held for other Entities	\$	155,272.81
Held in Trust	\$	81,988.44
TOTAL	\$	5,306,234.44

The Above Balance Reflects County Monies, Monies Held in Trust, and
Monies Collected for and to be remitted to Other ENTITIES: SCHOOLS, TOWNS, AND STATE.

Oglala Lakota County Highway Department
Monthly Report August 12 to September 08, 2025

Blading

08/14/25 Rd's 16A, 2, 16 completed by Sam, Kelly

08/18/25 Rd's 4 completed by Sam

08/19/25 Rd's 7 completed by Sam

08/20/25 Rd's 7, 11 completed by Sam

08/21/25 Rd's 16 completed by Sam, Kelly

08/25/25 Rd's 6 completed by Sam

08/28/25 Rd's 7 completed by Sam

09/02/25 Rd's 11 completed by Sam

09/04/25 Rd's 7 completed by Sam

09/28/25 Rd's 7 completed by Sam

Back Sloping Ditches

08/12/25 Rd's 9 completed by Sam

08/13/25 Rd's 9 completed by Sam

08/18/25 Rd's 2, 11 completed by Sam

08/25/25 Rd's 17 completed by Sam

08/26/25 Rd's 17 completed by Sam

08/27/25 Rd's 17 completed by Sam

08/28/25 Rd's 17, 27 completed by Sam

Equipment Repair

08/18/25 Pete: oil change completed by Kelly

08/25/25 BL07: change cutting edges completed by Sam, Kelly

08/26/25 Pete: fixed air line completed by Lynx, Kelly

08/26/25 BL07: replaced fuel filters completed by Sam

09/04/25 BL07: oil change completed by Sam

09/04/25 Pete: fixed S-cam bracket and tire completed by Lynx, Kelly

09/04/25 Bell 2: fixed two tires completed by Lynx, Kelly

Gravel

08/12/25 Rd's 17 hauled 150 tons by Lynx, Kelly

08/13/25 Rd's 16 hauled 30 tons by Kelly

08/13/25 Rd's 4 hauled 60 tons by

08/25/25 Rd's 11 hauled 60 tons by Kelly

08/27/25 Rd's 11 hauled 150 tons by Lynx, Kelly

08/28/05 Rd's 11 hauled 180 tons by Lynx, Kelly

09/03/25 Rd's 16 hauled 180 tons by Lynx, Kelly

09/03/25 Rd's 2 hauled 30 tons by Kelly

09/04/25 Rd's 15 hauled 60 tons by Lynx, Kelly

Mowing

08/12/25 Rd 11 by Doreen

08/13/25 Rd 11 by Doreen

08/14/25 Rd 13 by Doreen

08/18/25 Rd 13 by Doreen

08/20/25 Rd's 2, 7, 27, 26 by Kelly

09/08/25 Rd's 17, 15 by Kelly

Safety Meeting

08/12/25 safety meeting, Lynx, Sam, Kelly, Doreen, Audrey

OGLALA LAKOTA COUNTY

HIGHWAY DEPARTMENT

To: Oglala Lakota County Commissioners

Re: Petition for Private Road Maintenance

The petition is from residents within the boundaries of Oglala Lakota County who have roads that are not on the Oglala Lakota County road system. Road maintenance is being requested at the following physical location (1/4 Section, Township, and Range):

Section 18, Township 36, Range 41

Description of requested work would be:

Mowing Road ditches

Cost for the requested work would be:

Cost will be determined by the cost accounting system (see attached sheets for estimates), one hour minimum. Time will begin when leaving the shop, and end when returning to the shop if there is no County equipment located near the requested job site; or travel time will be from the area where the equipment is being stored and ending when returning back to the area where the equipment is being stored, if there is County equipment located near the requested job site.

The cost of each project will be estimated by the Highway Superintendent, determined by the number of hours. The estimated cost will be 100% paid by the petitioner to the Highway Superintendent, who will forward the money to the County Auditor, 906 N. River Street, Hot Springs, SD 57747, and upon receipt of money, Auditor will notify the Highway Superintendent to authorize start of project. All contracts will be taken to the Board of Commission meetings for approval in the minutes.

This work will be performed by the Oglala Lakota County Superintendent and employees, with cost records maintained. This work will be only performed when weather permits, and when normal maintenance duties are caught up. State law authorizes a maximum of 6 hours per year, per applicant.

The applicant agrees to indemnify and hold harmless Oglala Lakota County for any and all actions, suits, liability, damages or other proceedings arising out of operations to complete the requested road maintenance.

X Ryan McDowell 19300 299th St, Batesland SD 57716 417-205-3162 8/11/25
Property Owner Address Phone # Date

X Ryan McDowell
Property Owner Signature

Oglala Lakota County Chairman

Date

Leopold Bittelheim 8-11-2025
Oglala Lakota Hwy Supt. Date

1
Total Hours Estimated

70.00
100% Estimate Amount

Date received by Auditor

Oglala Lakota County HWY Department

Ph: 605 288-1866

Fax: 605 288-1867

Print Name: Ryan McDowell

Date: 8/11/25

Item	Cost Pre Hour	Hour(s)	Total
Motor Grader	\$100.00		
Dump Truck	\$80.00		
Loader	\$80.00		
Semi/Belly Dump	\$145.00		
Mower Tractor	\$70.00	1	70.00
Water Truck	\$80.00		

Total: 70.00

Signature: Ryan McDowell

Super Indendent
Signature: Gregory Bettelheim

605-332-7112

BH 70904

245.88

Air leaving valve

Black Hills Truck & Trailer

890
500
1,390
100
1,490

20 th

RYAN E McDOWELL
KAITLIN J McDOWELL
26 WAPIYAPI AVE
KYLE, SD 57752

18-69 771
1010

1799

DATE 8/11/25



PAY TO THE
ORDER OF

Oglala Lakota County
Seventy and no/100

\$ 70.00

DOLLARS

Heat
Reactive
Ink

UMB UMB BANK NA

MEMO

Ryan McDowell

⑆101000695⑆ 1799 984659871⑆

LOOK FOR FRAUD-DETECTING FEATURES INCLUDING THE SECURITY SQUARE AND HEAT-REACTIVE INK. DETAILS ON BACK.



September 3, 2025

Greetings Sheriff Black Bull:

On behalf of the Black Hills Powwow Association, I respectfully request your assistance with the 37th Annual He Sapa Wacipi. We have had a great relationship with your officers providing a safe space for all to gather and celebrate this event and would be honored to have your officers help at the powwow again this year. The officers will be working together with other tribal police and RCPD. Lieutenant Kelvin Masur will be the point of contact for RCPD and if you agree to sending some officers to help, please contact him as well at: Kelvin.Masur@rcgov.org. They are very happy to collaborate during the powwow.

Our Grand Entries will be Friday, October 10th at 7:00 pm; Saturday, October 11th at 1:00 pm and 7:00 pm, Sunday, October 12th at 1:00 pm.

If you have any questions, please feel free to give me a call at (605) 341-0925.

We are looking forward to seeing you all in October.

Stephen Yellowhawk

President

Black Hills Powwow Association

Black Hills Powwow Association

P.O. Box 8131

Rapid City, SD 57709

(605) 341-0925



Oglala Lakota County Sheriff's Office

906 N. River Street
Hot Springs South Dakota 57747
Phone: 605-891-5819

August 2025 Monthly Report:

Calls for Service:

- 15 calls for service
- 2 arrests – both for D.U.I.

Non-Enforcement Services.

- Daily patrols to victim of PO Violation.
- Daily patrols to Burglary Victim's residence.
- Daily patrols for fence cutters on county rd. 23

Other items

- Sheriff Black Bull is attending SD reciprocity training in Pierre, S.D. Sept. 29 – Oct. 3rd
- Sheriff Black Bull passed exam to move to the 5-day training instead of full academy
- Working with the Chief of Police still to get a new MOA approved. Getting closer to having it signed.

Fuel Log.

	Starting Mileage:	Ending Mileage:	Total Mileage:
CO 12594	33510	37135	3625
CO 12572	13750	15020	1270

Gallons used from County Tank.

175.3 Gallons used

Fuel purchased with Couty Credit Card.

68.85/\$198.73

2025 SD SHERIFFS' ASSOCIATION FALL TRAINING CONFERENCE

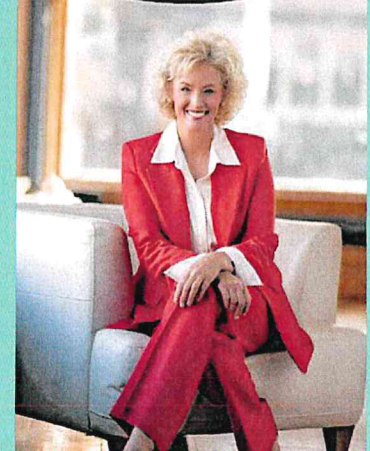
HOME GROWN

Join us at the Ramkota
in Watertown as we
showcase the amazing
talent of speakers we
have in our state.
Enjoy training topics
for both Law
Enforcement and
Correctional staff!

Pheasant Hunt - September 29
Business Meeting - September 30

[Click HERE to Register](#)

Training Conference & Banquet
September 30 - October 1, 2025



*South Dakota native
and reality TV star*

HOLLY HOFFMAN

Conference Presenter &
Banquet Keynote Speaker

2025 SD Sheriff's Association Fall Conference

Watertown, SD

Monday, September 29

Pheasant Hunt

Tuesday, September 30

9:00 - 11:30am SDSA Business Meeting and Outside Agency Updates

11:30am - 1:00pm Lunch (on your own)

1:00 - 3:00pm Fatigue to Fulfillment

Ben Ullom

3:00 - 5:00pm Suicide, Homicide, or Natural Death

Dr. Kenneth Snell

Wednesday, October 1

8:00am - noon Jail Training

Matt Petersen

8:00 - 9:30am Catherine Tornquist "No Body" Homicide Case Study

Sheriff Pat West

9:30 - 10:00am Break - vendor hall

10:00am - noon Domestic Violence Training

The Network

Noon - 1pm Lunch - vendor hall

1:00 - 5:00pm Jail Training

Matt Petersen

1:00 - 2:30pm Lead Simply

Holly Hoffman

2:30 - 3:00pm Break - vendor hall

3:00 - 5:00pm Crisis Intervention Training

Ben Ullom

6:00 - 8:00pm Banquet with Keynote speaker - Holly Hoffman

Jail training topics to be covered:

Suicide prevention/mental health issues

Medical issues

Transgender inmates

Inmate con games

De-escalation techniques

Legal trends

Use of force



MASTER SERVICE AGREEMENT

Initial Term Start Date: 09/01/2025

Initial Term End Date: 08/31/2026

Account Executive Information

Ray Jones
Senior Account Executive, Client Growth
rjones@lexipol.com

Lexipol LLC
2611 Internet Blvd., Ste. 120
Frisco, Texas 75034

Agency Information

Daylon Black Bull
Sheriff
olcso@olcounty.net

Oglala Lakota County Sheriff's Department
906 N River St
Hot Springs, South Dakota 57747

This Master Service Agreement (the "Agreement") is entered into by and between Lexipol, LLC, a Delaware limited liability company ("Lexipol"), and the department, entity, or organization referenced above ("Agency").

This Agreement consists of:

- (a) this **Cover Sheet**
- (b) **Exhibit A** - Selected Services and Associated Fees
- (c) **Exhibit B** - Description of Services
- (d) **Exhibit C** - Terms and Conditions of Service

Each individual signing below represents and warrants that they have full and complete authority to bind the party on whose behalf they are signing to all terms and conditions contained in this Agreement.

Oglala Lakota County Sheriff's Department

Signature: 
Print Name: Daylon Black Bull
Title: Sheriff
Date Signed: 8/25/2025 | 11:26 AM PDT

Lexipol, LLC

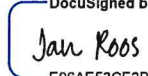
Signature: 
Print Name: Jan Roos
Title: Vice President & General Counsel
Date Signed: 8/29/2025 | 1:12 PM PDT

Exhibit A

SELECTED SERVICES AND ASSOCIATED FEES

Agency is purchasing the following:

Order Summary

001 PoliceOne Annual Subscription						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
2	PoliceOne Academy Annual Rate	\$103.00	0%	\$0.00	\$0.00	\$206.00
1	P1A Account Set-Up Fee	\$355.00	0%	\$0.00	\$0.00	\$355.00
Discount:				\$0.00	Subtotal:	\$561.00

002 Cordico Annual Subscription						
Qty	Description	Unit Price	Disc (%)	Disc Amount	Tax Amount	Extended
2	Cordico Wellness App	\$999.00	0%	\$0.00	\$0.00	\$999.00
Discount:				\$0.00	Subtotal:	\$999.00

Discount:	\$0.00
Subtotal:	\$1,560.00
Tax:	
Total Due:	\$1,560.00

Exhibit B

Description of Services

PoliceOne Academy

Training is key to improving safety and effectiveness in law enforcement agency operations. PoliceOne Academy's online training platform combines high-quality content with time-saving features to help your training resources go further.

- 24/7 access to online learning, allowing your officers to train when it's convenient
- Hundreds of full-length courses and thousands of videos built for micro-learning
- Reports to help you monitor and track training completion, compliance and license renewal
- Acceptance as a Certified Training Provider and for continuing education in many states
- Ability to upload and build your own content and create personalized learning plans
- Simple setup process to get you started quickly, backed by technical and customer support

Cordico Wellness Solution

Public safety personnel frequently face high-stress situations, traumatic events and unique workplace challenges that can significantly impact their mental health and overall wellbeing. In addition to these stressors, they face the stigma around asking for help and the fear of being seen as weak or unfit for duty. Lexipol's Cordico wellness solution provides a completely anonymous platform for personnel to proactively seek help. The app includes a complete range of self-assessments, one-touch access to crisis support lines, and a directory with your agency's peer support team, chaplains, and therapists. Also included are wellness toolkits with over 60 behavioral health guides on topics like family and relationships, physical fitness and nutrition, and more.

- Maintain anonymity with a single agency login.
- Provide your personnel with 24/7 access to confidential assessments and counseling resources.
- Help personnel cope with the effects of critical events and chronic exposure to trauma.
- Empower your peer support team by placing their contact information at the fingertips of your personnel.
- Improve personnel decision-making, empathy and resilience, enhancing the service your organization provides.
- Personalize your app with your agency's badge and a welcome video from your leadership.
- Support agency retirees and family members (included with agency subscription).

Exhibit C Terms and Conditions of Service

These Terms and Conditions of Service (the “Terms”) govern the rights and obligations of Lexipol, LLC (“Lexipol”) and Agency under this Agreement. Lexipol and Agency may each be referred to herein as a “Party” and collectively as the “Parties.”

1. **Definitions.** Each of the following capitalized terms will have the meaning included in this Section. Other capitalized terms are defined within their respective sections, below.

1.1 **“Agency”** means the department, agency, office, organization, company, or other entity purchasing and/or subscribing to Lexipol Services, as may be further denoted on the cover sheet to which these Terms are attached.

1.2 **“Agency Data”** means all data, information, and content owned by Agency for purposes of identifying authorized users, confirming departmental information, or which are ancillary to receipt of Lexipol Services.

1.3 **“Agreement”** means the combination of the cover sheet; Exhibit A (“Selected Services and Associated Fees”); Exhibit B (Description of Services); this Exhibit C (“Terms and Conditions of Service”); and any other documents attached hereto and expressly incorporated herein by reference.

1.4 **“Custom Agreement Terms”** refers to an optional section within Exhibit A which allows the Parties to modify this Agreement and/or incorporate additional exhibits or addenda by reference.

1.5 **“Initial Term”** means the initial period of time in which Agency has elected to receive Lexipol Services.

1.6 **“Initial Term Start Date”** is specified on the cover sheet and represents the first day of the Initial Term.

1.7 **“Initial Term End Date”** is specified on the cover sheet and represents the last day of the Initial Term.

1.8 **“Lexipol Content”** means all content in any format including but not limited to written content, images, videos, data, information, and software multimedia provided by Lexipol and/or its licensors via the Services.

1.9 **“Services”** means all products and services, including but not limited to all online services, software subscriptions, content licensing, professional services, and ancillary support services as may be offered by Lexipol and/or its affiliates.

2. **Term; Renewal.** This Agreement becomes enforceable upon signature by Agency’s authorized representative, and effective as of the Initial Term Start Date. Following the Initial Term, this Agreement shall automatically renew in successive one-year periods (each, a “Renewal Term”) unless terminated as set forth herein. The Initial Term and all Renewal Terms collectively comprise the “Term” of this Agreement.

3. **Termination.**

3.1 **For Convenience; Non-Appropriation.** During the Initial Term, this Agreement may only be terminated through mutual written approval from an authorized representative of each Party. Following the Initial Term, this Agreement may be terminated by either party for convenience (including due to lack of appropriation of funds for Agency) by providing sixty (60) days written notice to the other Party. NOTE: Fees paid for Online Services are not eligible for refund, proration, or offset in the event of termination for convenience by Agency. Fees pre-paid for Professional Services may be eligible for refund, proration or offset to the extent such Services have not been delivered.

3.2 **For Cause.** This Agreement may be terminated by either party, effective immediately, (a) in the event the other party fails to discharge any material obligation, including payment obligations, or remedy any material default hereunder for a period of more than thirty (30) calendar days after it has been provided written notice of such failure or default; or (b) in the event that the other party makes an assignment for the benefit of creditors or commences or has commenced against it any proceeding in bankruptcy, insolvency or reorganization pursuant to the bankruptcy laws of any applicable jurisdiction.

3.3 **Effect of Expiration or Termination.** Upon the expiration or termination of this Agreement for any reason, Agency’s access to the Services herein shall cease unless Lexipol has, in its sole discretion, provided for their limited continuation. Termination or expiration of this Agreement shall not, however, relieve either party from any obligation or liability that has accrued under this Agreement prior to the date of such termination or expiration, including payment obligations.

4. **Fees; Invoicing.** Lexipol will invoice Agency at the commencement of the Initial Term and thirty (30) days prior to the commencement of each Renewal Term, if applicable. Agency agrees to remit payment within thirty (30) calendar days of receipt

of Lexipol's invoice. Payments may be made electronically through Lexipol's online customer portal or by mailing a check to Lexipol, LLC at PO Box 676232 Dallas, TX 75267-6232 (Attn: Accounts Receivable). Agency is responsible for all third-party fees (e.g., wire fees, bank fees, credit card processing fees) incurred when paying electronically, and such fees are in addition to those listed on Exhibit A. Lexipol reserves the right to increase fees for Renewal Terms following notice to Agency. All fee amounts stated in Exhibit A are exclusive of taxes. Unless otherwise exempt, Agency is responsible for and will pay in full all taxes related to receipt of Lexipol's Services. If Agency is exempt, it must send its exemption certificate(s) to taxes@lexipol.com.

5. Terms of Service. The following provisions govern access to and use of specific Lexipol's Services:

5.1 Online Services. Lexipol's Online Services include all online services offered by Lexipol and its partners, affiliates, and licensors. Online Services include, without limitation, Lexipol's Policy Knowledge Management System ("KMS"), Learning Management System ("LMS"), Cordico wellness application(s), GrantFinder, Virtual Instructor-Led Training, and the LEFTA Systems suite of solutions (collectively, the "Online Services"). Note: LMS Services include, but are not limited to: PoliceOne Academy, FireRescue1 Academy, EMS1 Academy, Corrections1 Academy, and LocalGovU.

5.2 Professional Services. Lexipol's Professional Services include those Services that are not part of Lexipol's Online Services and which require the direct, hands-on professional expertise of Lexipol personnel and/or contractors, including implementation support for policy manuals and software, technical support for online learning, accreditation consulting, grant writing, and projects requiring regular input from Lexipol's subject matter experts (collectively, "Professional Services"). Professional Services may also be referred to as "One-Time" Services on Exhibit A and may also include the provision of supplemental documentation from Lexipol's Professional Services team, either with this Agreement or during the provision of Service. NOTE: Agency is responsible for submitting all information reasonably required by Lexipol's grant writing team in a timely manner and always at least five (5) days prior to each grant application submission date. Agency is responsible for submissions of final grant applications by grant deadlines. Failure to timely submit required materials to Lexipol's grant writing team will result in rollover of project fees to next grant application cycle, not a refund of fees. Requests for cancellation of grant writing services which have already begun will result in a 50% fee of the total value of the service.

5.3 Account Security. Access to Lexipol's Services is personal and unique to Agency. Agency shall not assign, transfer, or provide access to Lexipol Services to any third party without Lexipol's prior written consent. Agency is responsible for maintaining the security and confidentiality of Agency's usernames and passwords and the security of Agency's accounts. Agency will immediately notify Lexipol if Agency becomes aware that any person or entity other than authorized Agency personnel has used Agency's account or Agency's usernames and/or passwords.

5.4 Agency Data. Lexipol's use of Agency Data is limited to providing and improving the Services, retaining records in the regular course of business, and complying with applicable legal obligations. Lexipol will use commercially reasonable efforts to ensure the security of all Agency Data, including technical and organizational measures to protect Agency Data against unauthorized or unlawful processing and against accidental loss, destruction, damage, theft, alteration or disclosure, including through measures specified by the National Institute of Standards and Technology (NIST). Lexipol's Services use the Secure Socket Layer (SSL) protocol, which encrypts information as it travels between Lexipol and Agency. However, data transmission on the internet is not always 100% secure and Lexipol cannot and does not warrant that information Agency transmits is 100% secure.

5.5 Intellectual Property. Lexipol's Services, and all Lexipol Content underlying such Services, are proprietary and, where applicable, protected under U.S. copyright, trademark, patent, and/or other applicable laws. When subscribing to Lexipol's Online Services, Agency and its authorized personnel receive a personal, limited, non-sublicensable and non-assignable license to access and use the Services in conformity with these Terms. Nothing contained in this Agreement, and no course of dealing, shall be construed as conferring any right of ownership to Lexipol's Services or Lexipol Content. Lexipol Content may be incorporated into Agency's final policy manuals, including beyond the Term of this Agreement, but Agency may not otherwise share Lexipol Content with private, for-profit, or commercial third parties, or commercialize Lexipol Content in any way. Agency acknowledges and agrees that Lexipol shall have no responsibility to update the Lexipol Content used by Agency beyond the Term of this Agreement and that Lexipol hereby disclaims and shall have no liability whatsoever for Agency's reliance on or use of modified or derivative forms of Lexipol Content including, without limitation, any revision, abridgement, condensation, expansion, compilation, or any other form in which Lexipol Content, or any portion thereof, is recast, transformed, adapted, or modified from its original form. NOTE: AGENCY ACKNOWLEDGES AND AGREES THAT, PRIOR TO USE AND FINAL PUBLICATION, ALL AGENCY POLICIES AND DAILY TRAINING BULLETINS (DTBs) HAVE BEEN INDIVIDUALLY REVIEWED AND ADOPTED BY AGENCY. AGENCY ACKNOWLEDGES AND AGREES THAT IT, AND NOT LEXIPOL, IS CONSIDERED THE "POLICY MAKER" WITH REGARD TO EACH AND EVERY SUCH POLICY AND DTB.

6. Confidentiality. Each Party may disclose information to the other Party that would be reasonably considered confidential,

including Agency Data (collectively, "Confidential Information"). Upon receiving such Confidential Information, each Party will: (a) limit disclosure of such Confidential Information to authorized representatives only; (b) advise its personnel and agents of the confidential nature of such Confidential Information and of the obligations set forth in this Agreement; and (c) not disclose any Confidential Information to any third party unless expressly authorized by the disclosing Party. Notwithstanding the foregoing, this section shall not operate to limit Agency's disclosure authority pursuant to a valid governmental, judicial, or administrative order, subpoena, regulatory request, Freedom of Information Act request, Public Records Act request, or equivalent, provided that Agency notifies Lexipol of such disclosure, to the extent practicable, such that Lexipol may seek to make such disclosure subject to a protective order or other appropriate remedy to preserve the confidentiality of Lexipol's Confidential Information and trade secrets.

7. **Warranty.** LEXIPOL WARRANTS THAT IT SHALL NOT KNOWINGLY INFRINGE THE INTELLECTUAL PROPERTY RIGHTS OF OTHERS; THAT ITS SERVICES ARE PROVIDED IN A PROFESSIONAL AND WORKMANLIKE MANNER IN ACCORDANCE WITH PREVAILING INDUSTRY STANDARDS; AND THAT THEY SHALL BE FIT FOR THE SPECIFIC PURPOSES SET FORTH HEREIN. BEYOND THE FOREGOING, LEXIPOL'S SERVICES ARE PROVIDED "AS-IS" AND LEXIPOL DISCLAIMS ALL OTHER WARRANTIES, EXPRESS, IMPLIED, OR OTHERWISE.

8. **Indemnification; Limitation of Liability.** Lexipol will indemnify, defend, and hold harmless Agency from and against any and all loss, liability, damage, claim, cost, charge, demand, fine, penalty, or expense arising directly and solely out of Lexipol's acts or omissions in providing the Services. Each Party's cumulative liability resulting from any claims, demands, or actions arising out of or relating to this Agreement shall not exceed the aggregate amount of fees paid by Agency to Lexipol during the twelve-month period immediately prior to the assertion of such claim, demand, or action. In no event shall either Party be liable for indirect, incidental, consequential, special, exemplary damages, or lost profits.

9. **General Terms.**

9.1 **Entire Agreement.** This Agreement embodies the entire agreement between the Parties and supersedes all prior agreements with respect to the subject matter hereof. No representation, promise, or statement of intention has been made by either party that is not embodied herein. Terms and conditions set forth in any purchase order or other document that are inconsistent with or in addition to the terms and conditions set forth in this Agreement are rejected in their entirety and void, regardless of when received, without further action. No amendment, modification, or supplement to this Agreement shall be binding unless it is made in writing and signed by both parties.

9.2 **General Interpretation.** The terms of this Agreement have been chosen by the parties hereto to express their mutual intent. This Agreement shall be construed equally against each party without regard to any presumption or rule requiring construction against the party who drafted this Agreement or any portion thereof.

9.3 **Invalidity of Provisions.** Each provision contained in this Agreement is distinct and severable. A declaration of invalidity or unenforceability of any provision or portion thereof shall not affect the validity or enforceability of any other provision. Should any provision or portion thereof be held to be invalid or unenforceable, the parties agree that the reviewing authority should endeavor to give effect to the parties' intention as reflected in such provision to the maximum extent possible.

9.4 **Governing Law.** Each party shall maintain compliance with all applicable laws, rules, regulations, and orders relating to its obligations pursuant to this Agreement. This Agreement shall be construed in accordance with, and governed by, the laws of the state in which Agency is located, without giving effect to any choice of law doctrine that would cause the law of any other jurisdiction to apply.

9.5 **Assignment.** This Agreement may not be assigned by either party without the prior written consent of the other. Notwithstanding the foregoing, this Agreement may be assumed by a party's successor in interest through merger, acquisition, or consolidation without additional notice or consent.

9.6 **Waiver.** Either party's failure to exercise, or delay in exercising, any right or remedy under any provision of this Agreement shall not constitute a waiver of such right or remedy.

9.7 **Notices.** Any notice required hereunder shall be in writing and shall be made by certified mail (postage prepaid) to known, authorized recipients at such address as each party may indicate from time to time. In addition, electronic mail (email) to established and authorized recipients is acceptable when acknowledged by the receiving party.



Invoice

#INVLEX11258325

9/1/2025

Bill To

Oglala Lakota County Sheriff's Department
906 N River St
Hot Springs SD 57747
United States

End User

Oglala Lakota County Sheriff's Department

Terms

Net 30

Due Date

10/1/2025

PO #**Contract Term**

9/1/2025 to 8/31/2026

Description	Qty	Rate	Amount
PoliceOne Academy Annual Rate	2	\$103.00	\$206.00
P1A Account Set-Up Fee	1	\$355.00	\$355.00
Cordico Wellness App	1	\$999.00	\$999.00

Subtotal \$1,560.00

Tax Total (%) \$0.00

Invoice Total \$1,560.00

Amount Paid \$0.00

Amount Due \$1,560.00

[Click here to submit your accounting inquiry](#)

Lexipol now has an easier way for you to view/pay your invoices. Please set up/login to your account today at [LEXIPOL CUSTOMER PORTAL](#). If you have difficulty logging in, please click on the reset password link, reset your password, and attempt logging in again.

Please Make Checks Payable to:
Lexipol LLC
PO Box 676232
Dallas, TX 75267-6232



906 N. River Street
Hot Springs South Dakota 57747
Phone: 605-891-5819

[illegible]



Oglala Lakota County Sheriff's Office

906 N. River Street
Hot Springs South Dakota 57747
Phone: 605-891-5819

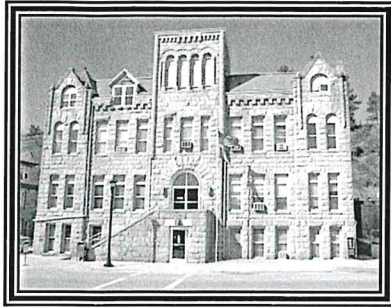
Date:	Mileage:	Gallons:	License Plate:	Signature:
6-25-25	20800	12.6	C012594	D. Rujo
7-2-25	30 ⁴⁵⁷ 557	12.6	C012594	
7-9-25	30738	14.6	C012594	
7-11-25	31003	12.3	C012594	
7-12-25	31292	12.8	C012594	
7-16-25	31554	12.7	C012594	
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7-26-25	32838	12.3	C012594	
7-30-25	33124	14.7	C012594	
7-31-25	33388	17.5	C012594	

= 159.9



906 N. River Street
Hot Springs South Dakota 57747
Phone: 605-891-5819

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OGLALA LAKOTA COUNTY
COURTHOUSE
906 NORTH RIVER ST
HOT SPRINGS, SOUTH DAKOTA 57747
PHONE: (605) 745-5130 FAX: (605) 745-6835

09/10/2025

Dear Oglala Lakota County Employees,

During a special meeting on August 21st, 2025, the Board met for Policy work. The Commissioners also made a motion to switch back to a monthly payroll. As employees were not notified, Oglala Lakota County employees will be finishing up the September pay period with Bi-Weekly and then go back to monthly, starting with Octobers pay period.

Pay Period: 8/24 – 9/6
Pay Day: 9/12

Pay Period: 9/7 – 9/20
Pay Day: 9/26

Pay Period: 9/21 – 10/20
Pay Day: 10/30

If you have any questions, please contact the Auditors Office @ 605-745-5130 or email sue.ganje@state.sd.us.

Sincerely,

Sue Ganje
Fall River & Oglala Lakota
County Auditor

Ganje, Sue

From: Maynard Wellik <maynard@connectionseap.com>
Sent: Tuesday, September 9, 2025 1:07 PM
To: Ganje, Sue
Cc: Carla Jansma; Matt Visser
Subject: [EXT] Connections Inc. EAP Proposal of Services
Attachments: Ogalala Lakota County Proposal of Services.pdf

Hi Sue,

Please review the attached Proposal of Services for **Oglala Lakota County**. I know that you will find that Connections Inc. offers the most comprehensive, engaging and highly visible program with the highest level of leadership and HR support in the industry. Connections Inc. uses a robust Nationwide network of providers. Our program also includes Full work/life services at no additional cost and CISD's included at no additional cost.

Please go to www.connectionseap.com and click on the orange tab that says, "**EAP VIDEO**". This five-minute video will explain the many confidential services that are provided for all your employees and their families at no cost to them. What the video does not show is the HR and Leadership support that is included to help you handle the sensitive employee issues that put **Oglala Lakota County** at risk. We take care of those. Also, we would like to offer you a Web Tour to help further explain our comprehensive plans. Please call us to set that up.

Sue, feel free to contact me with any questions or concerns you may have. We would be happy to answer them. Also, we will update the primary contact on the "Service Agreement" if the proposal is approved.

Thank you for considering Connections Inc. EAP. I look forward to hearing from you.

Maynard Wellik

Email: maynard@connectionseap.com

Phone: 800-779-6125

Fax: 712-476-2464



Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.



Proposal for Service **OGALALA LAKOTA COUNTY**

SERVICE PROPOSAL SUMMARY

This is a *Connections Inc. EAP Services Plan* prepared for the **13 full and part-time employees of Ogalala Lakota County** located in South Dakota. The proposed services, prepared by Connections Inc. EAP professional staff, have been carefully designed to reflect the assessed needs of **Ogalala Lakota County employees**.

This proposal is valid for Service Agreements made on or before November 1, 2025, with Connections Inc. assistance services to begin no later than January 1, 2026.

SERVICE PROPOSAL PREPARED FOR:

Name: Sue Ganje
Title: Auditor Fall River/Oglala Lakota County
Organization: Ogalala Lakota County
Phone: 605-745-5130
Email: Sue.Ganje@state.sd.us
Address: 906 N. River St. Hot Springs, SD 57747
Chief Executive Officer:

SERVICE PROVIDER:

Provider: Connections Inc. EAP
Prepared by:
Maynard Wellik – EAP Service Associate
Matt Visser - CEO
Office Phone: 800-779-6125
Maynard's Direct Number: 515-890-0663
Email: Maynard@connectionseap.com
Website: www.connectionseap.com
Address: 925 Westview Dr. Rock Valley, IA 51247

EMPLOYEE/DEPENDENT SERVICES

- Three hours (minimum) of local professional face-to-face assessment and problem-solution planning on a per assessed issue per year; available annually for any employee or dependent
- A dual affiliate network including credentialed mental health, family/marriage and addictions counselors locally available to employees
- Access to telephonic/in-person legal consultation with an attorney who is credentialed in the state of employee residence
- Consultation regarding personal finances by professional consumer credit counselors
- Elder or Adult Consult and Care/Find in 50 states
- Child Consult and Care/Find
- Special Needs Child Consult
- Adoption Information and Support Services
- Pre-Natal support
- Summer Care Consult/Find
- Access to web-based self-help information
- A 24-hour toll-free hot-line accessible by any employee or dependent
- Referral to appropriate and least restrictive treatment for longer range solutions with a seamless transition to treatment covered by medical plan
- On-site professional critical incident response services for crisis at worksite
- Employee awareness media including wallet cards, posters, paycheck flyers, and inserts (e-mail and print) for periodical employee newsletters

MANAGER AND SUPERVISOR SUPPORT

- Unlimited access to supervisory support information at www.connectionseap.com
- 24/7 behavioral crisis manager support

- “Leadership and the EAP” is a monthly supervisory newsletter (e-mail and/or print) detailing actual workplace solutions when leadership persons confront employee behaviors
- Unlimited consultation for **Ogalala Lakota County** leadership by phone/email for employee behavior risk problems
- Discounted registration (30% off public rates) applicable to managers and supervisors attending in-person workplace leadership seminars
- Performance and Referral memo template and editing
- Connections provides a “Problem Definition” phone and email consult in response to calls for organizational mediation, conflict resolution, or organizational development efforts within leadership teams
 - Should services beyond the complimentary initial consult be necessary, EAP customer organizations are eligible for a written proposal/procedure for resolution at a rate 30% from our published consultation rates (Travel and subsistence costs are not discounted)

OGALALA LAKOTA COUNTY WILL:

- Distribute media and EAP information as supplied by Connections Inc. EAP to appropriate individuals and destinations
- Complete the payroll census report
- make payment due upon receipt of billing invoice

SERVICE ACCESS AND AFFILIATE PROVIDER DETAIL

- Connections customized Affiliate Assessment and Counseling Agencies are available through-out the 50 states and Canada. We specialize in providing services in rural areas and our affiliates are on-site in most county seat cities. In addition to family counselors and mental health providers, our customers have access to a local key credentialed drug and alcohol affiliate professional to insure a smooth and effective transition from positive drug test to treatment compliance.
- Our plans provide up to three hours of professional face-to-face assessment and problem-solution planning with local credentialed clinicians. In person services available per assessed issue per year and renewable annually for any employee or dependent.
Assessment and solution planning provided on a “per assessed issue” basis making assistance more accessible than a “maximum hours per year” plan.
- Prompt connection upon first call to our medley of experts – Addictions, Adoption,

Adult/Elder Care, Attorney, Child Care, Family Finances, Mental Health, Pre-natal Information, Special Needs Child, Summer Child Care and Onsite trauma debriefing for death and serious injury at work.

- An exclusive employee web username and password in your customized plan to access the most extensive web-based self-help information in the assistance service sector.

OPTIONAL SERVICES

Brief Therapy Extension

The brief therapy extension provides extended outpatient care under the EAP agreement. Additional hours of outpatient service available one time annually beyond the EAP assessment/solution plan hours per person can be arranged. There are no co-pays or additional third-party paperwork for the consumer.

Outpatient behavioral health services report the typical behavioral health and family problem admission is resolved in 6-8 sessions. Research shows that personal and family issues distract employees on the job, reduce efficiency, and contribute to co-morbid health costs.

The EAP brief therapy focuses on the barriers to functioning thus enabling employees and family members to solve problems. The specific brief therapy treatment option can avoid involving a medical benefit plan and its corresponding costs. Interface protocol is arranged with the medical benefit plan to facilitate services requiring hospitalization and other more intensive treatments.

Supervisor and Manager Training/On-Site Consultation

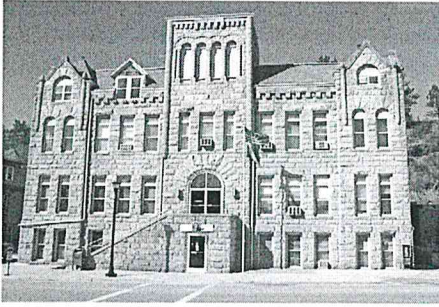
Some service plans include EAP specific workplace leadership regional education programs. Connections Employee and Family Solutions plans, which do not have regional training included, can add optional training. These programs are offered on an “as desired” basis under a separate service agreement.

SERVICES SUMMARY

EMPLOYEE ASSISTANCE PROGRAMMING	EFS/BRM
Employee/Dependent Services	
In Community Counselors	•
EAP Assessment Per Assessed Issue/Year	•
Employee and Family Coverage	•
Dual network MH & Alcohol /Drug	•
Telephonic/In-Person Attorney	•
Consumer Credit Counselors	•
Elder/Adult Consult/Care/Find	•
Child Consult and Care/Find	•
Special Needs Child Consult	•
Adoption Info/Referral	•
Pre-Natal Support	•
Summer Child Care	•
Web-Based Resources	•
24-Hour Toll-free Hot-line	•
Transition to Medical Coverage	•
On-Site CISD	•
Employee Awareness Media	•
Quarterly Utilization Report	•
Optional Brief Therapy Extension 3 + 7	•
Leadership Training & Consultation	
Employee Relations Consultation	•
Case Related Policy Review	•
Performance and Referral Memo Editing	•
Step by Step Manager Referral Support	•
Monthly Supervisor Email/Print Brief	•
EAP Referral Template	•
24/7 Behavioral Crisis Manager Support	•
On-Going Leadership Orientation via Web	•
30% Discount for Extended Consults	•
Supervisory Web Resources	•

Cost Summary for:
Ogalala Lakota County

Employee Count	13
Annual Rate	\$1722



FALL RIVER & OGLALA
LAKOTA
COUNTY TREASURER

906 North River Street
Hot Springs, SD 57747
Phone: 605-745-5145
Fax: 605-745-3530

REAL ESTATE TAX PAYMENT AGREEMENT

I, Edson Briggs, wish to enter into an agreement to make payments on delinquent real estate taxes on the following parcel(s):

80000-00900-00600

Beginning September 10, 2025, I agree to pay **\$400.00** per month towards my delinquent taxes on above parcel(s). This amount is due and payable monthly. Additional payments may be added at any time. Payments will be applied to the previous year's delinquent taxes when adequate funds have been collected except for the tax certificate year which will be applied last. By South Dakota State law delinquent taxes will continue to accrue interest monthly in the amount of .833% of the base tax amount. This agreement does not stop interest from accruing.

I further agree to keep all subsequent taxes current each April and October. I also agree that if I default on this agreement, I will be removed from the payment plan and that the county may start tax proceedings on the above real estate parcel (s).

Dated this 10 day of September 2025

Applicant's Signature

The Oglala Lakota County Treasurer's Office by and through its Treasurer, Teresa Pullen, and the Oglala Lakota County Commissioners, hereby agree to the above tax payment agreement.

Teresa Pullen

Teresa Pullen
Oglala Lakota County Treasurer

Oglala Lakota County Commissioner

Amount Delinquent as of September 10, 2025, is \$21,019.48.

Oglala-Lakota County Treasurer
906 N. River St.
Hot Springs SD 57747

September 10, 2025

RED OWL, PHINET
PO BOX 125
BATESLAND, SD 57716

Outstanding Tax Statement

Parcel number: 80000-00900-00600

Owner Name: RED OWL, PHINET

Legal description: LOT 6, 7, BLK 9 VILLAGE OF BATESLAND

Tax Bill #	Tax Amount	Outstanding	Interest	Fees	Total Outstanding
2024-633	\$262.40	\$262.40	\$5.46	\$0.00	\$267.86
2016-1211	\$269.14	\$269.14	\$219.77	\$9.50	\$498.41
2009-1182	\$319.10	\$319.10	\$483.95	\$0.00	\$803.05
2007-1172	\$314.02	\$314.02	\$539.10	\$0.00	\$853.12
2006-1163	\$306.26	\$306.26	\$556.34	\$0.00	\$862.60
2005-1160	\$291.72	\$291.72	\$559.11	\$0.00	\$850.83
2004-1150	\$265.90	\$265.90	\$536.17	\$0.00	\$802.07
2003-1142	\$276.52	\$138.26	\$289.17	\$0.00	\$427.43
2002-1145	\$278.00	\$278.00	\$616.25	\$0.00	\$894.25
2001-1154	\$281.36	\$281.36	\$651.73	\$0.00	\$933.09
2000-1155	\$291.88	\$291.88	\$705.34	\$0.00	\$997.22
1999-1151	\$265.74	\$265.74	\$668.75	\$0.00	\$934.49
1998-1147	\$272.10	\$272.10	\$711.96	\$0.00	\$984.06
1997-1142	\$292.22	\$292.22	\$793.78	\$0.00	\$1,086.00
1996-1139	\$263.74	\$263.74	\$742.75	\$0.00	\$1,006.49
1995-1138	\$298.66	\$298.66	\$871.05	\$0.00	\$1,169.71
1993-1124	\$314.76	\$314.76	\$980.90	\$0.00	\$1,295.66
1992-1130	\$290.84	\$290.84	\$935.49	\$0.00	\$1,226.33
1991-1118	\$329.64	\$329.64	\$1,093.22	\$0.00	\$1,422.86
1990-1113	\$313.22	\$313.22	\$1,070.13	\$0.00	\$1,383.35
1989-1103	\$268.64	\$268.64	\$944.70	\$0.00	\$1,213.34
1987-1097	\$234.78	\$234.78	\$872.48	\$0.00	\$1,107.26
Grand Totals		\$6,162.38	\$14,847.60	\$9.50	\$21,019.48

Additional interest for next month:

\$50.32