

OGLALA LAKOTA COUNTY UNAPPROVED SPECIAL MINUTES OF AUGUST 21, 2025

The Oglala Lakota Board of County Commissioners met in Special Session at the Fall River County Courthouse on August 21, 2025. Present: Allyssa Comer, Ramon Bear Runner, Art Hopkins, Wendell Yellow Bull and Stacy Schmidt, Deputy Auditor. Anna Takes the Shield (Dubray) Via Phone.

The meeting was called to order at 1:37 p.m. by Commissioner Yellow Bull. The agenda was reviewed for conflicts. ALL MOTIONS RECORDED IN THESE MINUTES WERE PASSED BY UNANIMOUS VOTE, UNLESS OTHERWISE STATED.

Motion made by Hopkins, seconded by Bear Runner, to approve the agenda as written.

Comer arrived at 1:42 p.m. and Yellow Bull turned the meeting over to her.

Motion made by Bear Runner, seconded by Yellow Bull to incorporate changes to the policy.

Motion made by Yellow Bull, seconded by Hopkins, to accept changes to the policy.

Hopkins discussed the EAP (Employee Assistance Program) that helps employees who have experienced trauma.

Takes the Shield (DuBray) Called in at 2:10 p.m.

While waiting for Chris Eagle Hawk to arrive the Commissioners talked with some of the employees to see if they had a policy in place for their office. Black Bull said no and Bettelyoun said he would use the employee policy that just got approved.

Bear Runner had to leave the meeting at 2:50 p.m.

Chris Eagle Hawk, met with the Board, to discuss the benefits of the Employee Assistance Program. Eagle Hawk then explained that the program is cost effective. The program also has short term situational issues, but the chronic term would mean it's more serious. The supervisor would be able to make the determination if they thought the employee had some kind of trauma, it is also to be very confidential. You can also find templates online to put it into a policy. If you must do drug testing, you should have an EAP put into your policy. Eagle Hawk also stated that you can usually debrief something traumatic within 24 hours. He also said that they don't like to call it counseling because they like to talk one on one and that they like to use the 5 senses such as, what did you see? What did you hear? What did you smell? What did you feel? What did you taste? Eagle Hawk said that you can contract with someone from the program or you can pay on a person-by-person case.

There was no motion on the EAP being put into the Policy.

Hopkins asked if the Credit Card was ordered by the Commissioners and Teresa said it just came in the mail. The Chairperson should be the only one authorized to use it.

Motion made by Yellow Bull, seconded by Hopkins, to return paying everyone back to monthly.

Motion made by Hopkins, seconded by Yellow Bull, to adjourn the meeting at 4:22 p.m.

/S/ Allyssa Comer

Allyssa Comer, Chairwoman

Board of Oglala Lakota County Commissioners

ATTEST:

/S/ Sue Ganje

Sue Ganje, Auditor